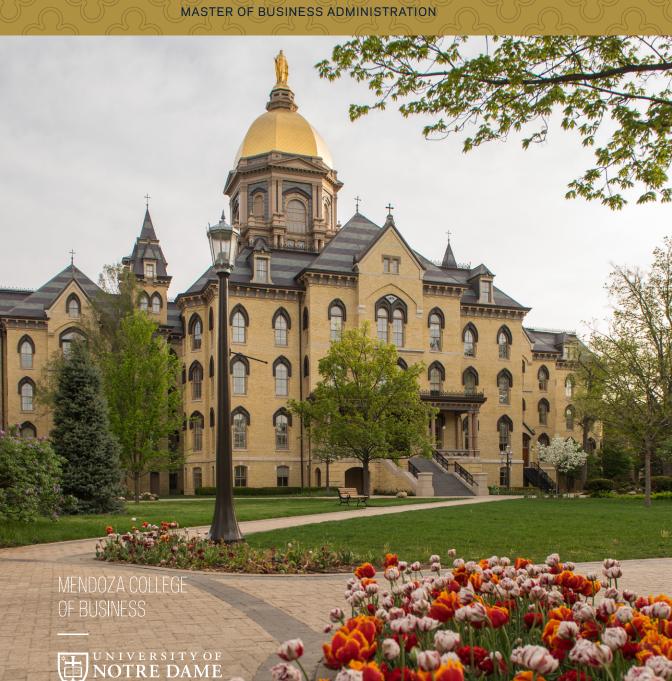


MBA

2023 EMPLOYMENT REPORT



THE NOTRE DAME MBA 2023 EMPLOYMENT REPORT

JOHN ROONEY

Senior Director, Graduate Business Career Development & Alumni Relations



"The Career Development team is pleased to report another year of strong career outcomes. Our students continue to demonstrate why many of the world's top companies come to Notre Dame to access our unique blend of talent and leadership. I want to thank our corporate partners and dedicated alumni that were instrumental in helping our students. Finally, my thanks to the dedicated Career Development team for the support they give our students and employers every day."

CLASS OF 2023

91%

JOBS OFFERED BY 3 MONTHS AFTER GRADUATION 90%

JOBS ACCEPTED BY 3 MONTHS AFTER GRADUATION

\$172,098 MEAN SALARY PLUS BONUS

\$165,000 MEDIAN SALARY PLUS BONUS

INVESTMENT BANKING

\$225K

MEDIAN SALARY
PLUS BONUS

STRATEGY CONSULTING

\$215K

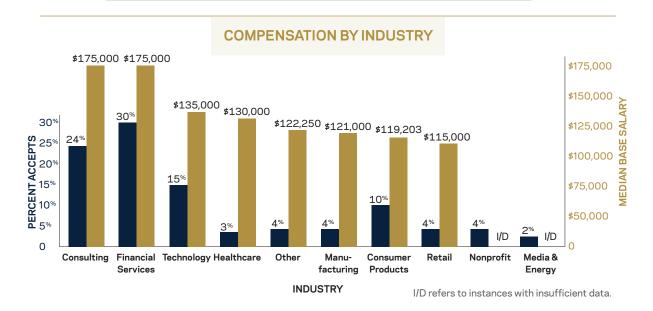
MEDIAN SALARY PLUS BONUS TECHNOLOGY

\$165.5K

MEDIAN SALARY
PLUS BONUS

\$130K MEDIAN BASE SALARY

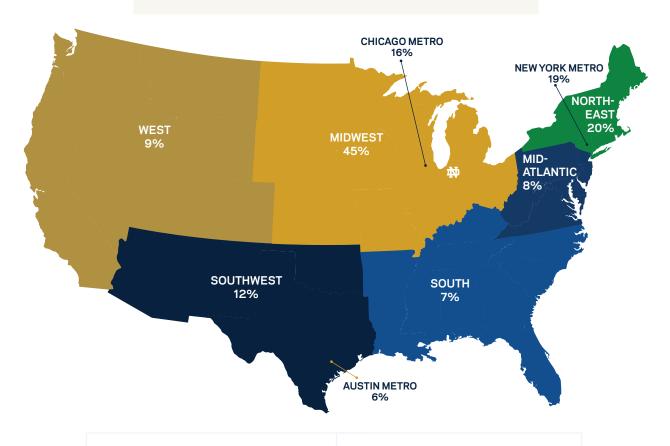
\$35K MEDIAN - 17% INCREASE OVER 2022 MEDIAN BONUS



COMPENSATION BY FUNCTION

FUNCTION	PERCENT ACCEPTS	MEDIAN BASE SALARY
CONSULTING	29.9%	\$175,000
Strategy/Management	16.8%	\$175,000
Advisory	5.6%	\$147,500
Internal	3.7%	\$125,040
IT	1.9%	I/D
HR	1.9%	I/D
FINANCE/ACCOUNTING	36.4%	\$135,000
Investment Banking	17.8%	\$175,000
Corporate Finance/Treasury	3.7%	\$122,500
Corporate Finance/Financial An	alysis 11.2%	\$121,500
Investment Management	1.9%	I/D
Other	1.8%	I/D
GENERAL MANAGEMENT	5.6%	\$125,000
OPERATIONS/LOGISTICS	8.4%	\$121,500
General Management	2.8%	\$142,800
Production	2.8%	\$120,000
Logistics	2.8%	\$115,000
MARKETING/SALES	10.3%	\$120,000
Product Management	3.7%	\$130,000
Brand Management	1.9%	I/D
Sales	1.9%	I/D
Retail	1.9%	I/D
Other	0.9%	I/D
OTHER	9.3%	\$92,300

FULL-TIME EMPLOYMENT BY REGION AND METRO AREA



REGION

MIDWEST

Chicago, Minneapolis, Cincinnati, Detroit

WEST

Los Angeles, San Jose, Seattle

NORTHEAST

New York

REGION

MID-ATLANTIC

Washington, Philadelphia

SOUTH

Atlanta, Charlotte

SOUTHWEST

Austin, Dallas, Houston



VERLINDA ATTIPOE

Two-Year MBA Class of 2023 Associate, McKinsey & Company "My recruitment success at ND can be attributed to the strong alumni network and exceptional career support. In navigating the complex world of consulting recruitment, I found that connecting with Notre Dame alumni (undergraduate & graduate) was extremely helpful and was inspiring to witness their unwavering commitment to helping me flourish. The guidance and mentorship offered by the career development team also helped hone my storytelling skills and provided me with invaluable resources such as the opportunity to interview with an ex-McKinsey consultant. This experience provided me with invaluable insights and a deeper understanding of how to go about my case interviews."

TOP EMPLOYERS



Deloitte.











ALL EMPLOYERS

Advantage Solutions

Amazor

Amazon Web Services (AWS)

American Airlines Air Products

AT&T
Autodesk
Baird
Barclays
BCG
BlackRock

BMO Capital Markets

Boeing Chewy Citi Cognizant

Deloitte Corporate Finance

eBay Ecolab

Elevance Health Eli Lilly & Company

ΕY

EY Parthenon

Ferrero Group

Fiser

Ford Motor Company

Gartner

General Motors Goldman Sachs

Google

Guggenheim Partners Harris Williams & Co.

Hatch IBM IQVIA Jefferies

JPMorgan Chase & Co.

JSC Impact Kellogg Co. Kohl's

Alan B Lancz and Associates

LEK Consulting Lincoln International

Mattel

McKinsey & Company

Medtronic

NextEra Energy

PPG

Principal Financial Group Procter & Gamble Pulte Institute for Global Development

PwC

RWE Renewables SEI Consulting SLKone, LLC

South Bend Community Schools

Tesla

The Walt Disney Company

Tire Rack TriNet Group Truist UBS

United Airlines

University of Notre Dame

Walmart Wells Fargo

Whirlpool Corporation



NICOLE GARDINI

Two-Year MBA
Class of 2023
Investment Banking Associate,
Guggenheim Partners

"Support from the MBA Finance & Investments club was a key factor in securing an internship and subsequent full-time position in investment banking. Club mentors and leadership helped me navigate the complex and sometimes intense process of recruiting in the banking industry. In addition to their guidance, connecting with and receiving insights from Notre Dame alumni in the industry prepared me to be a competitive candidate for the role."

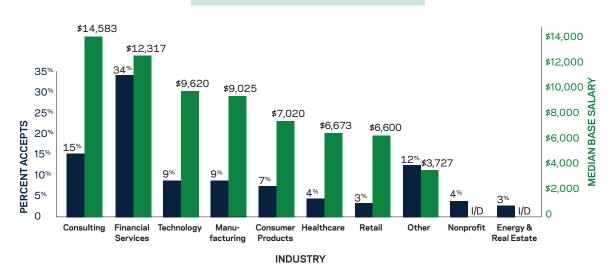
100%

JOB ACCEPTS

\$9.3K

MEDIAN BASE SALARY PER MONTH

COMPENSATION BY INDUSTRY



I/D refers to instances with insufficient data.

COMPENSATION BY FUNCTION

FUNCTION	PERCENT ACCEPTS	MEDIAN MONTHLY SALARY
CONSULTING	25.0%	\$12,083
FINANCE/ACCOUNTING	37.0%	\$12,067
OTHER	7.6%	\$7,713
GENERAL MANAGEMENT	5.4%	\$7,292
MARKETING/SALES	14.1%	\$7,183
OPERATIONS/LOGISTICS	8.7%	\$6,587
HUMAN RESOURCES	2.2%	I/D

I/D refers to instances with insufficient data.

TOP EMPLOYERS

Bank of America.





GUGGENHEIM











ALL EMPLOYERS

Abbott Nutrition

Adapta Education Inc.

Adaptive Business Solutions, LLC

AdventHealth AEBetancourt Aguafría Air Products AlixPartners Amazon Analysis Group Apple

Bain & Company

Baird

Bank of America

Barilla

Barry-Wehmiller Bijora Inc. Boeing Caterpillar

Chenmark Capital Management, LLC

Chewy
Citibank
ClubVMSA
Cornhusker Capital
Credit Suisse
Crowe Horwath LLP
Delek US

Deloitte Corporate Finance DICK's Sporting Goods Discover Financial Services Dow Chemical Company

Ecolab Elevance Health

FY

Factory LLC Fiserv

Ford Motor Company

GE Aviation
Goldman Sachs
Google

Guggenheim Partners

Guidehouse HFR

Hershey Company

Hyland IBM

IDEA Center at the

University of Notre Dame

International Finance Corporation - IFC

Intrepid Phoenix Ventures

JC consulting

JPMorgan Chase & Co.

Kellogg Co.

Landmark Wealth Management Group

LatinUs Beauty Microsoft

MTS Health Partners LP NextGen Growth Partners Penta Holdings, Inc.

PepsiCo Piper Sandler Procter & Gamble

PwC

Rialto Capital Rothschild Santander Bank Siemens Silverpeak Sintokogio

Southwest Airlines

Stellantis Techstars The House of Lords

The Opus Group Thermo Fisher Scientific Three Leaf Development

Truist

Underwriters Laboratories Inc.

United Rentals

University of Notre Dame US Soccer Federation

Western & Southern Financial Group

Western Alliance Bank Whirlpool Corporation Wilson Sporting Goods Zebra Technologies



ANDREW SARAFA

Two Year MBA, Class of 2024 MBA Intern, Chase Associate Program JPMorgan Chase "The ND Alumni network rounded out my MBA experience by providing an unparalleled sense of support and mentorship during my career pivot from Commercial Banking to Technology. From newly minted MBAs all the way to C-Suite leadership, the ND alumni network not only prepared me to excel in my interviews, but also gave me invaluable mentorship for my career to come. They shed light on how to turn myself from just a worker into an exceptional servant leader in a major company."



Email: mba.business@nd.edu (574) 631-8488

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