



Full-Time MBA

Employment Report



Message from Assistant Dean Martina Valkovicova

As Assistant Dean of the Hari B. Varshney Business Career Centre (BCC) at the UBC Sauder School of Business, I'm thrilled to extend a warm welcome as you consider taking the next step in your career with us.

UBC Sauder's MBA program is not just a degree. It's a life-changing experience designed to inspire you to shape your career and make a significant impact on the world of business and society at large. We believe in the potential of self-discovery and personal growth. That's why we've carefully designed our career development services to provide the support and guidance for you to take charge of your journey towards achieving your career goals. Our dedicated team is here to assist along the way.

Succeeding in today's complex business environment requires more than just technical skills. What sets UBC Sauder's career services apart is our focus on emotional intelligence (EQ) development. We offer in-depth EQ training, designed to enhance your ability to lead with empathy, communicate effectively, and build strong relationships. Our commitment to EQ development prepares you not just to succeed, but to excel in your professional journey.

At UBC Sauder, we understand the importance of community. Our tight-knit cohort allows you to build lifelong connections with your peers, faculty, and the extensive network of over 49,000 alumni worldwide. This sense of community extends beyond our campus and your time spent in the program. More than 89% of our MBA graduates choose to live and launch their careers in British Columbia (B.C.), a testament to the quality of life, opportunities, connections, and work-life balance our location offers.

B.C. presents a dynamic and diverse job market, with over a million job openings forecasted in the next decade. This growth is driven by a thriving green economy and flourishing technology sector, offering exciting opportunities for MBA graduates. The province's abundant low-carbon natural resources provide a competitive advantage in the green economy, and we're excited to see our students contribute to this sector. The tech sector continues to be a large player in the local market, with opportunities in startups to established global firms. Furthermore, with many leadership positions opening due to retirements, there are ample opportunities for ambitious MBA graduates to step into these roles. Beyond B.C., our vast network of global alumni and strong connections with industry partners provide access to opportunities in new ventures to Fortune 500 companies.

As a UBC MBA candidate, you'll have unlimited access to our MBA Career Strategists, who will guide you in navigating this dynamic job market and seizing opportunities aligned with your career aspirations.

We look forward to welcoming you into the UBC MBA community. Our team is ready to support you as you take this next step towards achieving your career goals.

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Profile

Class of 2022

Overview

106
Students graduated

42% **58%**
Women Men

30
Average age
(range 24 to 43)

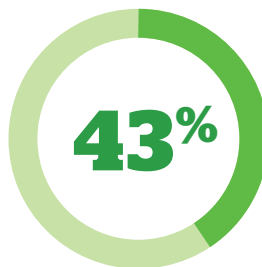
5.82
Average years' experience
(range 0 to 20)

Academics

657.65
Average GMAT

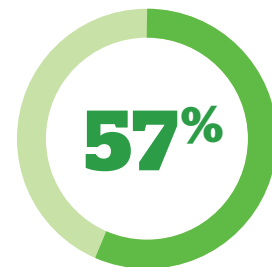
530-740
GMAT range

Global reach



International

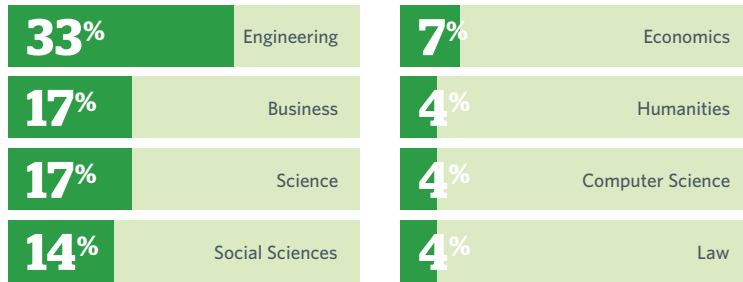
19 Countries of citizenship



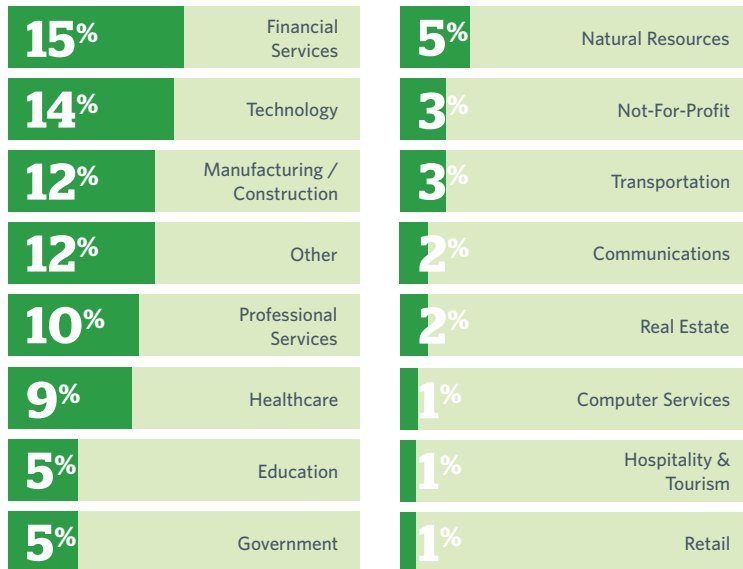
Domestic



Academic background



Industry background



“During the experiential learning modules, you’re forced to think creatively - which were some of the most rewarding experiences I had. Rather than reciting information and knowledge.”

Alex Canning-Choi (Leading Ahead Energy)
UBC MBA '22

Employment Class of 2022

Full-time employment salaries (CAD)
three months after graduation

\$98,336

Average salary

\$92,000

Median salary

\$58,587

Average pre-MBA salary

\$98,336

Average post-MBA salary

\$55,000-\$190,000

Salary range

\$15,840

Average signing bonus

\$ 10,000

Median signing bonus

Average salary by geography

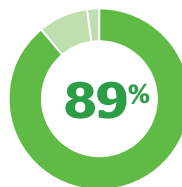
\$94,602

BC - Canada

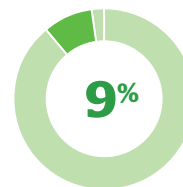
\$136,600

ON - Canada

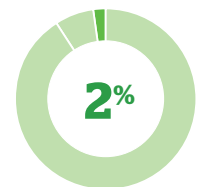
Employment by geography



BC - Canada



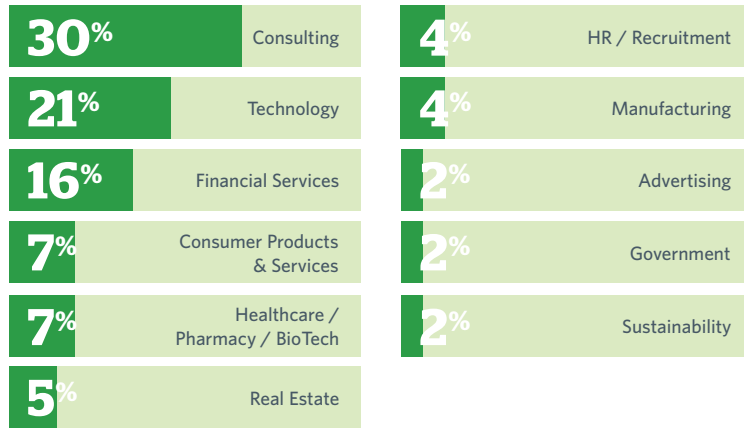
ON - Canada



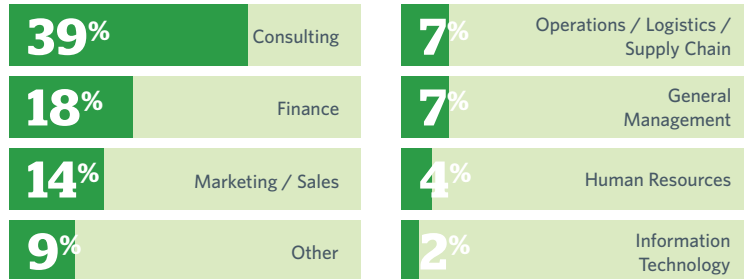
Outside Canada



Employment by industry



Employment by function



“I am impressed by the caliber of students in the Sauder MBA program. The strong foundation, practical skills, and innovative thinking taught by Sauder prepares students to add value to their clients and teams in the workplace.”

Jameel Ahamed (KPMG)

“Completing the UBC MBA program was a game-changer for my career development. The rigorous curriculum sharpened my strategic thinking and equipped me with the critical skills to thrive in culturally diverse environments. The career services were exceptional, providing me with personalized guidance that helped refine my resume and excel in my interviews. As a result, I secured a coveted position as a Management Consultant at Deloitte Consulting. I am profoundly grateful to UBC Sauder for providing me with the wisdom and unwavering support that has been instrumental in shaping my career journey.”

Anuja Wadekar (Deloitte)
UBC MBA '22





Profile

Class of 2023

Overview

101

Class size

33%

Women

67%

Men

30

Average age
(range 23 to 49)

7

Average years' experience
(range 10 months to 24 years)

Academics

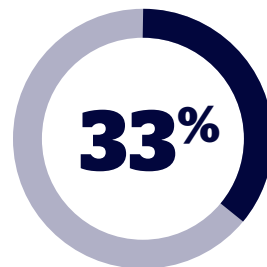
649

Average GMAT

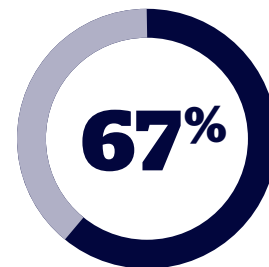
510-760

GMAT range

Global reach



Domestic

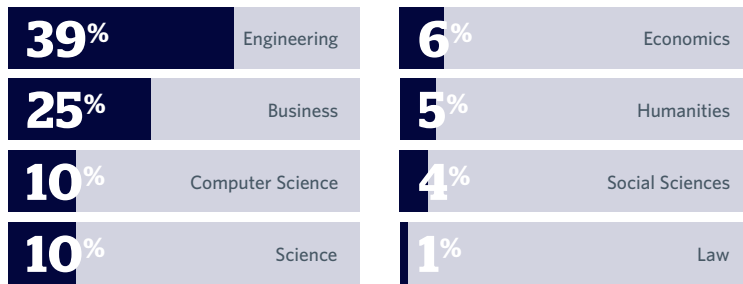


International

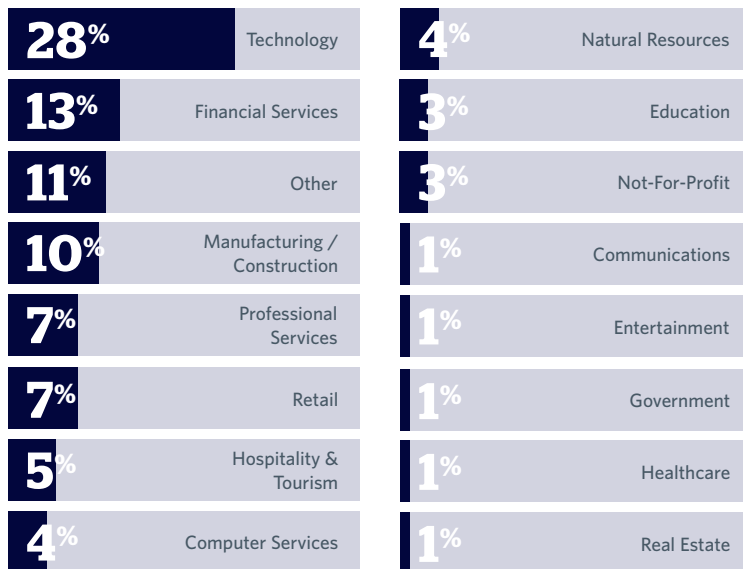
17 Countries of citizenship



Academic background



Industry background



“My MBA experience at UBC Sauder equipped me with the right skills to be a competitive candidate in the Canadian job market. The Business Career Centre’s help in enhancing my resume, interview preparation, and salary negotiation played a critical role in securing my role as a Product Manager in IBM.”

Ricardo Montemayor Leos (IBM)
 UBC MBA '23

Internships

Class of 2023

Full-time internship salaries (CAD)

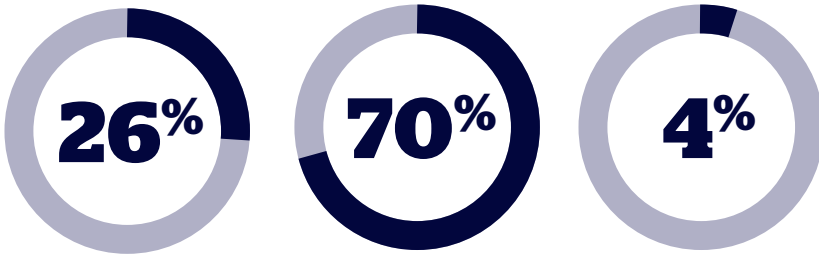
\$5,102

Monthly average salary

\$3,000
-\$12,900

Monthly salary range

Percentage of student vs school facilitated internships

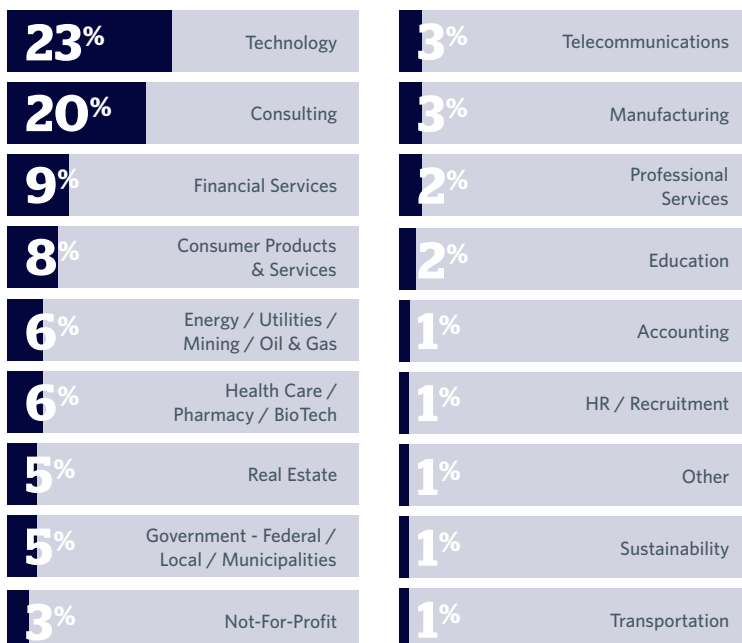


Student facilitated

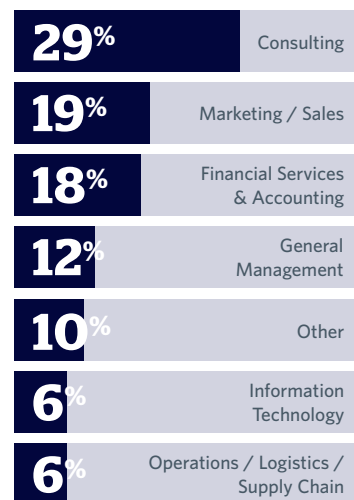
School facilitated

Unreported

Internships by industry



Internships by function



89

Students hired

61

Companies hiring interns

5

Industry projects completed

7

Entrepreneurial projects completed

Empowering you for career success

The Hari B. Varshney Business Career Centre (BCC) is here to support you in your professional development, preparing you for the ever-evolving world of work. Our mission is to enhance your career journey with customized services and meaningful connections with the business community. We aim to equip you with the tools and knowledge for a fulfilling and successful career path as a responsible leader.

Hands-on experience

Our approach focuses on learning by doing. We prioritize your transition from the classroom to the workplace by offering various work experience opportunities. You'll gain valuable hands-on experience through internships, industry and entrepreneurial projects, case competitions, and mentorship programs, making you a desirable asset to organizations from the start.

Customized career coaching

Every student's career path is different. That's why our team of MBA Career Strategists offer a wide range of career development programming and personalized 1:1 career coaching to support your specific needs and goals. Whether you want to explore your strengths, hone your EQ, or fine-tune your resume and interview skills, we're here to equip you with the skills and tools to navigate your unique career journey.

Connection with business communities

Employers significantly shape our students' career paths. Our eight-person team of industry-focused business development professionals actively bridge the gap between our students and the business world. We connect MBA students with hundreds of potential employers, from global industry leaders to local growing startups. We facilitate company recruiting sessions, hiring events, networking events, information interviews, mock interviews, and mentorship programs. In 2022, we posted over 450 internship and full-time job opportunities spanning diverse industries and roles. While we provide these opportunities, it's up to you to take action. The career team is here to support you every step of the way.

Support beyond graduation

Our support for you doesn't end at graduation. We're committed to helping you thrive in your chosen field, with continued access to self-guided career resources and the BCC jobs board. You will also gain access to alumni UBC discounts and services including career development programming.

With the BCC, your UBC MBA becomes more than a degree; it's a launchpad for lifelong professional success.

“Among the many tools I acquired during my time at UBC Sauder, the insights I gained from the Business Career Centre had a direct influence in getting back into the job market. Getting help on how to position my brand, how to prepare for interviews, and learning how to leverage meaningful informational interviews instead of blindly applying to jobs on multiple websites. These skills have helped me reach the managerial position I am now in at TELUS.”

Vincente A. Illingworth

Manager Product Deselection

TELUS

UBC MBA '18

“Our goal is to ensure students are ready for their unique career journey as responsible leaders, both today and tomorrow.”

Martina Valkovicova

Assistant Dean, Hari B. Varshney Business Career Centre

UBC Sauder School of Business



Todd Shewfelt - UBC MBA '03

Regional Vice President of Business Financial Services at RBC

Todd Shewfelt has been tapping into MBA talent at the UBC Sauder School of Business's Robert H. Lee Graduate School for years and says he continually witnesses the positive effects.

"When we hire UBC Sauder students, we get people with an excellent education and a set of hard and soft skills that are readily adaptable to banking, even without applied training in this particular area."

In fact, since RBC began hiring interns from UBC Sauder more than 18 years ago, four of the hires now hold leadership positions at the bank, including two vice-presidents.

"The idea is that if they're a good fit, from both the students' perspective and our perspective, then we'll offer them a position as a commercial account manager, which is not an entry level position at RBC," explains Shewfelt.

New MBA hires are frequently trusted with senior roles at the bank and are tasked with dealing directly with the needs of the bank's business clients, which requires both excellent communication and leadership skills.

"UBC MBAs have proven themselves to be responsible leaders and excellent hires, so we want to increase our exposure to this talent. Our relationship with UBC Sauder School of Business has been a successful one and we look forward to continuing this collaboration," Shewfelt says.

Hiring partners and engaged employers

Key hiring partners

Amazon	CIBC	Lululemon Athletica	TTT Studios
Aritzia	City of Vancouver	Microsoft	UBC
BC Hydro	Deloitte Canada	RBC	Vancouver Coastal Health
BMO - Bank of Montreal	EY Consulting	Sanctuary AI	WorkSafeBC
Bosa Properties Inc.	Fraser Health Authority	SAP	
Canfor	IBM	Seaspan	
Cascadia Partners	KPMG	Telus	

Alphabetical

180 Degrees Consulting at UBC	Ansys	BC Children's & BC Women's Hospital	Blackstone
Abbott	Aplicata	BC Children's Hospital - Digital Lab	Blume Supply Inc.
Accelerate Her Future	Apple Inc.	BC Housing	BMO - Bank of Montreal*
Accenture Inc.*	Apples Oranges Analytics & Marketing	BC Hydro*	BMO Capital Markets
Access Pacific Enterprises Ltd.	Apply Digital Ltd.	BC Patient Safety & Quality Control Council (BCPSQC)	Bold Construction
Acuita STX	App-Scoop	BC Public Service Agency (BCPSA)	Bonham/Wills & Associates
ACUVA Technologies Inc.	Arc'teryx Equipment Inc.	BC Sports Hall of Fame	Boomi
Addenda Capital	Argano	BCI (Formerly BCIMC)*	Booz Allen Hamilton
addy	Aritzia*	BCIT	Bosa Properties Inc.*
Advanced Intelligent Systems	Arlo Technologies Inc.	BCLC (BC Lottery Corporation)*	Brattle Group Inc.*
AdvanTec Global Innovations	Arnirad Ventures	BDC*	Brightspot Climate
Aecon Group Inc.	Aspect Biosystems Ltd.	BDO Canada LLP	BrisklyQ
Aequilibrium	ATB Financial	Beedie School of Business at Simon Fraser University	British Columbia College of Nurses and Midwives
Affinity Group*	ATL Health and Wellness	Beejo Consulting	Brooklyn Industries Canada Limited (BICL)
Agentis Capital	Atlas Health	Bell Canada	BuildDirect
AGF Investments	Aurora Cannabis Inc.	Bench Accounting	C100
Airbiz	Aurora Heat, Inc.	BentallGreenOak	Calgary Economic Development
aiTree Ltd.	Avex Business Planning and Advisory	Berrymobile Fruit Distribution Inc.	Cambria Solutions Inc.
Akan Air	Aviso Wealth	Best Buy Canada Ltd.	Canaccord Wealth Management
Alabaster Homes	Axiell ALM Canada*	Better Way Lighting	Canada Drives
Alcon Canada Inc.	Ayming Canada	BevCanna Enterprises Inc.	Canada Post
ALLEGRO Global Corp.	Azma BioTech	BGC Engineering	Canada Revenue Agency
Altapeak Management Consulting	Bain & Company*	Biiibo Inc.	CanadaHelps
Altus Group Limited	Bank of Canada	Black Boys Code Society	Canadian Coalition for Good Governance (CCGG)
Amazon*	Bass Coast	BlackBerry	Canadian Diagnostic
AMNle.org	Bayer	BlackSquare	Canadian Improv Games
Analysis Group	BC Assessment		Canadian Tire Corporation Limited*
Ansell Creative Group	BC Cancer Agency *		
	BC Centre for Innovation and Clean Energy *		

*Hired from the Class of 2022 or 2023

Canadian Western Bank	Crankworx Events Inc.	Enterprise Holdings Inc.	GrantMe
Canfor	Craver Solutions Inc.	Entrepreneurship@UBC*	Greater Vancouver Board of Trade
CanMine Contracting	Creospark Consulting Services Inc.	Envisioning Labs	GreenSpace Brands
Capital One	Crowdriff Inc.*	Ergonomyx Technologies Canada Inc.	Groundswell Cloud Solutions
Caption	Crowe Mackay LLP	Evergreen Hospitality Group	GWL Realty Advisors Limited
Cardinal Path	CRSP CPA Corp.	Excelar Technologies	Haida Enterprise Corporation
CareTeam	CSN Pharma	Excite	Harvest Builders
Cascadia Carbon Inc.	Cullen Diesel Power Ltd.	Expand Furniture	Healthcare of Ontario Pension Plan (HOOPP)
Cascadia Partners*	Curatio	EY Accounting*	Heritage Office Furnishings
Castofly Technologies	Current Scientific Corporation	EY Consulting*	Herschel Supply Company*
CCEM Strategies	CyberPatient	Farm Credit Canada*	Hexis Robotics
Cegid Inc.	Cymax Group Technologies*	Fastloop	Hines
CEM Benchmarking	D2L	FDM Group Canada Inc.	HSBC
Censorio Group	Daanaa*	Fidelity	Huawei
Centre for Operations Excellence (COE)	Databook Labs Inc.	Financial Literacy Counsel Inc.	Hub Cycling
CFA Society	DE Innovations Inc.	Finn AI	Hubly
CIBC*	Décarie	Finning International	Hungerford Properties
Citibank Canada	Dell	Fintel Connect	IBM*
City of Vancouver*	Deloitte Accounting*	FISPAN	ICBC
Clariti Software	Deloitte Consulting*	Fitch Ratings	IG Wealth Management
CleanTerra Services Ltd.	Destination Vancouver	Flashana Technologies Inc.	Imperial Tobacco Canada Limited
Clear Insight Inc.	DHL*	Fluor Corporation	InclineBet
Clir Renewables*	Digital Health	Flywheel Digital Inc.	Industry Sandbox & AI Computing
Cloud Assert	Digital Hot Sauce	Forsta	Inform Interiors
CloudAdvisors*	Discover Battery*	Fortis BC*	Infosys Ltd.
Cloverdale Robotics	DNA Romance	Forward Security	Infrastructure Canada
CMC Canada (Canadian Association of Management Consultants)	Dometic Vancouver	Fraser Health Authority*	InHouse Technologies Inc.
Coast Capital Savings Credit Union	Don Leslie Careers and Consultancy	FreshPoint Vancouver	Innovation, Science and Economic Development Canada
Coast Funds	DOSarrest Internet Security Ltd.	Frind Properties	Intact Insurance
Coke Canada	DoYogaWithMe	Fulcrum Projects Ltd.	Intelligent Project Solutions
Colony Digital	Dragon Boat BC	Galvanize	Intuit*
Community Living British Columbia	DreamRider Productions Society	General Motors of Canada Limited	Investment Management Corporation of Ontario (IMCO)
Compugen*	EA	GeoComply*	InvestX Capital
Computrol Systems	ECO Canada	George & Bell Consulting	Invinity Energy Systems
Concert Properties Ltd.	Electrameccanica	Geotab	InVue*
Connor, Clark & Lunn Financial Group	Electronic Arts/EA Sports*	Glacier Media	iQmetrix Software Development Corp.
Convergence Blending Global Finance*	Elemental Energy Inc.	go2HR	Isaac Operations
Cormark Securities	Elevate Search Group	Goldman Sachs	
CPP Investments	Elevated Signals	Google	
	Empowered Startups Ltd.*	Government of Canada	
	Energy and Environmental Economics, Inc.	Government of Yukon	
		Granger Medical Centre	
		Grant Thornton LLP	

*Hired from the Class of 2022 or 2023

Jamieson Wellness Inc.	Lululemon Athletica*	NABS	Performance BioFilaments
Janet David & Associates	M2T Collective	Nala Care	Performance Furnishings
Jelly Marketing	Macdonald Commercial Real Estate Services Ltd.	Nation Capital	Peterson Investment Group Inc.
Jetpack Interactive	Mackenzie Investments	National Bank of Canada	PFM Executive Search
JLL	MacKinnon Bennett & Company Inc.	Neo Financial	PH1 Research
Johnson & Johnson*	Make a Future	NERv Technology Inc.	Physical Science Innovations Corporation
JP Morgan*	MAKE Projects	Nestle	Plenish
Katapult Technology Corp.	Marineview Housing Society	Newsly	Plign Digital
Kearney*	Marsh & McLennan Companies	Nicola Wealth*	PocketPills
Kids' Shield Services Inc.	MasterCard Canada	NielsenIQ	Port of Vancouver
Kinaxis Inc.	Maverick Brands Inc.	Nimbus Synergies*	Porte Communities
Kinzoo	MBS Equipment Company	Nintendo of Canada Ltd.	Premier Recruitment Services
Kite Company Creator	McKinsey*	Norima Consulting Inc.	Prenuvo
Knockout Sustainable Packaging Solutions Inc.	mCloud Technologies Corp.	Norland Limited	Pristine Reach Consultant
Komo Comfort Foods	Medcan Health Management Inc.	Novartis Pharmaceuticals Canada Inc.	Procter & Gamble Inc.
Kondar Global Solutions Ltd. (KGS)	Meg O'Hara Creative	NTWIST	Procurify
Konrad Group	Mellenger Interactive	Nuleena Foods	ProductBC
Kore Global	Meridian Credit Union	Odlum Brown Limited	Progressive Automations
Korn/Ferry	Meta (Facebook)	OmniSolu Technology Inc.	Propulo Consulting
KPMG	Metaflo Technologies Inc.	On Deck	Providence Health Care
KPMG Accounting	Methanex*	OneCup AI	Provincial Health Services Authority*
KPMG Consulting*	Metrie	Ontario Teachers' Pension Plan	PSP Investments
Kraft Heinz Company	Metro Vancouver	Onyx Initiative	Pure Sunfarms
Kron Technologies	Microbiome Insights	OpenLeverage*	PureCount
Krystal Growth Partners*	Microsoft*	Optimus SBR	PWC
Labatt Breweries of Canada	Midea America Corporation	Orbis Investment	PWC Accounting
Launch Academy*	Mikel Business Consulting	Outdoor Recreation Council of BC	PWC Consulting*
Launchtrip	Mili Express	Pacific Blue Cross	QuadReal Property Group
Lavender Counselling	Milligram Health	Pacific Pilotage Authority	Quantum Algorithm Institute
Leafi Home	Mindful Collective Co.	Pacific Safety Consulting Group	Quilts Etc
League of Innovators	Mine & Yours	Palantir	Quinn & Partners Inc.
Ledcor Group of Companies	Minerva Intelligence Inc.*	Paragon Mortgage Inc.	RBC*
LifeSciences BC	MNP Consulting*	Parkinson's Society of British Columbia	RBC Capital Markets
Lithium Americas Corporation	Mobital Group Inc.	Parse Biosciences	RBC Personal and Commercial Banking*
Loblaws	Mobsquad	Pathfinder Asset Management Limited	RBC Wealth Management
Local Government Management Association of BC	Moonchaser	PenderFund Capital Management	Reckitt-Benkiser (RB)
Londre Bodywear	Morgan Stanley*	Penske Logistics	RecycleSmart
LOOLOO BOX INC.	Morningstar Inc.	PepsiCo	Red Hat
L'Oreal	MoveMate		Remedi Wellness & Spa Ltd.
Lotlinx	movr		Resolve
LotusFlare	Muse		

*Hired from the Class of 2022 or 2023

Responsible Investment Association (RIA)	SIGnature Recruiting	TECHNATION	UrbanLogiq
Responsive AI*	Silver Point Capital	Technical Safety BC*	US Bank*
Restaurant Brands International (RBI)	Simplyask.AI Inc.*	Telus*	UStartup
Revelo*	Sitewise Analytics*	Telus Ventures	Vale Canada Ltd.
Rick Hansen Foundation*	Skipper Otto's	Tesla Motors	Vancity Savings Credit Union
Rize Alliance Properties	Skylab Technologies*	The Boston Consulting Group	Vancouver Aboriginal Child & Family Services Society
Rogers Communications Inc.	Slalom Consulting	The Brookfield Institute	Vancouver Airport Authority
Ross Chocolates	Small Business BC	The Canadian Council for Public-Private Partnerships (CCPPP)	Vancouver Coastal Health Authority*
Rothmans Benson & Hedges	Social Purpose Institute at United Way	The Decision Lab	Vancouver Economic Commission
Royal Columbian Hospital Foundation	Social T.	The Eminent Choice Financial Group Inc.	Vancouver Fashion Week
RSM Canada	Society Promoting Environmental Conservation (SPEC)	The Fung Group	Vancouver Fraser Port Authority
SAAM Towage	SoundQA	The Krohmal Consulting Group	Vancouver Imaging*
Safronica Ltd.	Spring	The Salvation Army	Vancouver International Mountain Film Festival
Sales Primer	Sprout Social	The Sound UBC	Vancouver Startup Week
Salesforce	STEMCELL Technologies*	Third Shot Sports	Vancouver Symphony Society
Saltworks Technologies Inc.	Stifel FirstEnergy	Thrive Health	Vega
Sanctuary AI*	Stockholm3 Inc.	TOIT Events Inc. - RBC GranFondo	Vela Wealth
Sander Rose Bone Grindle LLP	Stoko Design Inc.*	Toronto Blue Jays	Velofix Group of Companies
SAP	STRAND	Tradable Bits	Venture For Canada
Saputo, Inc.	Strategy and Decision Support UBC	Trade X*	Vessi
Saturna Group Chartered Professional Accountants LLP	Strategy Consulting Mentorship Program	Treehouse Trauma Centre	VGS
Scotiabank	StrategyCorp Inc.	Trez Capital	Vistavu Solutions Inc.
Scotiabank Global Banking and Markets	Stream-Flo Industries Ltd.	Triumf Innovations	Visualping
SDI Marketing	Sun Life Financial	Trojan Technologies	Vital Logistics
Seabird Island Band	Susgrainable	TruRating	Volition
Seaspan	Sustainalytics	Tsunami Solutions Ltd.	Walmart
Semios	Symcor	TTG Canada	Wasserman
Sequeira Partners*	Taiwan Trade Center	TTT Studios*	West Fraser Timber Co.*
SewerVUE Technology Corp.	Take a Hike Foundation	Tuktu Care Inc.	WestJet
ShapeMeasure	Taking Root	UBC*	WineDirect*
Shareholder Association for Research and Education - SHARE	Tality Kombucha	Uber Eats	Wise Bites
Shift Health	TandemLaunch	Under the GUI Academy Inc.	Wondershare Technology Inc.*
Shopee	Tangerine	Unity Technologies	WorkSafeBC*
Shopify	Tavina	University of Western Ontario	WTW
SI Systems	TD Bank	University Pension Plan of Ontario	Zennea Technologies
Sierra Wireless	TEALEAVES	Upper Canada Forest Products Ltd.*	Zynga Inc.
	Tech Talent Canada	Urban Ink	

*Hired from the Class of 2022 or 2023

Interpreting our employment and internship data

Accreditation

UBC Sauder proudly holds accreditation from the Association to Advance Collegiate Schools of Business (AACSB), a globally recognized body that provides specialized accreditation for business and accounting programs at the bachelor's, master's, and doctoral levels. This accreditation is a testament to the quality and rigor of our programs and is considered the gold standard in business education worldwide.

Reporting standards

The Hari B. Varshney Business Career Centre (BCC) is a member of the MBA Career Services and Employer Alliance (MBA CSEA). The MBA CSEA has set guidelines for reporting employment, salary, and other related statistics, which are recognized as the standard for sharing this information with external ranking organizations and the MBA CSEA itself. The data presented in this report has been collected and interpreted in accordance with the MBA CSEA Full-time MBA Reporting Standards (2017).

Salary statistics

When considering salary compensation, it's important to look beyond the average and consider the median (mid-point) and range. These additional data points offer a more comprehensive view of salary distribution among the class. It's worth noting that the average can be skewed by a small number of students receiving either very high or very low salary offers. For consistency and ease of comparison, all salaries are reported in Canadian dollars, with foreign salaries converted using the prevailing exchange rate.

