



CLASS OF 2023 GRADUATE EMPLOYMENT AT A GLANCE

82%

of students seeking employment received an offer within 3 months of graduation 96%

of students seeking employment received an offer within 6 months of graduation

95%

of students participated in the survey

\$91,359*

average total compensation (includes base salary and other guaranteed compensation)

\$18,188**

average signing bonus

- * For those who reported base salary and other compensation figures
- ** For those who reported signing bonus.

\$48,392 -\$200,000

salary range

CANADA'S TOP-RANKED BUSINESS SCHOOL

Schulich MBA: #1 IN CANADA (Corporate Knights) TOP 30 MOST POPULAR MBA Program in the World (mba.com)

TOP 30 IN THE WORLD for careers in Finance, Technology & Information Management (QS TOPMBA) & Executive Education (Financial Times)

Ranking results as of February 2024

A Message from the Executive Director, Centre for Career Design



In reflecting upon the accomplishments of the Schulich MBA Class of 2023, it becomes evident that diversity is not just a characteristic but a hallmark of our community as Canada's Global Business School.

With a cohort exceeding 300 individuals, of which more than 50% hail from international backgrounds and 44% self-identify as female, we take immense pride in witnessing their journey through our program's 17 areas of specialization. Our graduates have equipped themselves with the requisite knowledge to pursue a myriad of passions, from roles as varied as Fundraising Specialist and Creative Director to Management Consultant, Pathways Operations Manager, and beyond.

The Class of 2023 experienced the benefits of a return to predominantly in-person recruitment efforts, coupled with an expansion in the breadth of opportunities offered by an increasingly diverse array of employers. A significant contributor to this success was the infusion of new leadership within the Corporate Relations Team at the Centre for Career Design.

Despite facing a challenging recruitment landscape, the MBA Class of 2023 demonstrated resilience, emerging triumphant with notable achievements both professionally and personally. We extend our heartfelt gratitude to our corporate partners old and new, and extensive alumni network for their unwavering belief in the potential of our students, thereby facilitating the launch of their post-MBA careers.

Hollis Sinker, MBA (she/her)

Executive Director, Centre for Career Design Schulich School of Business

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Class of 2023 at a Glance

31

Average Age

5

Average Years of Work Experience

639

Average GMAT

6.67

Average GPA

318

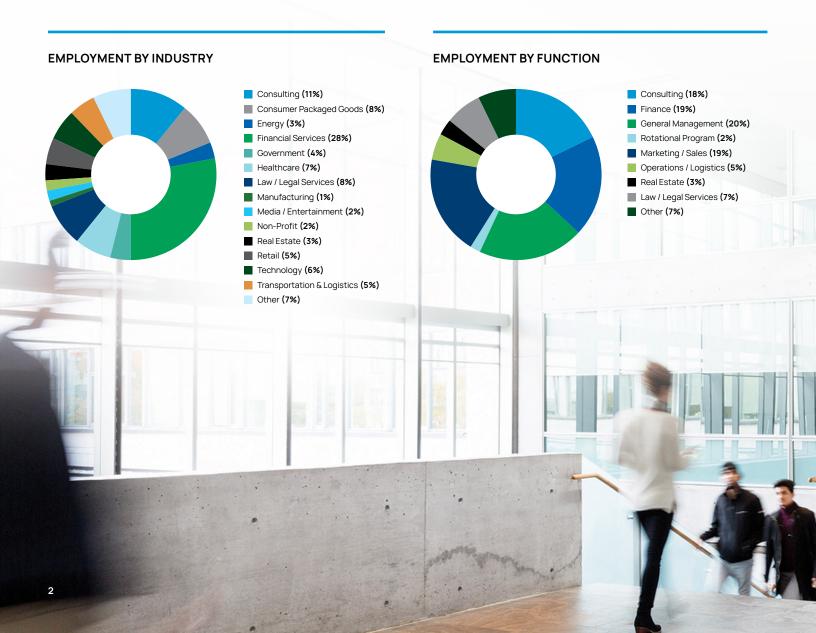
Graduating Class Size 56%

Self-identify as Male*

*Undisclosed less than 1%.

44%

Self-identify as Female*



Compensation by Function

FUNCTION SALARY (\$)

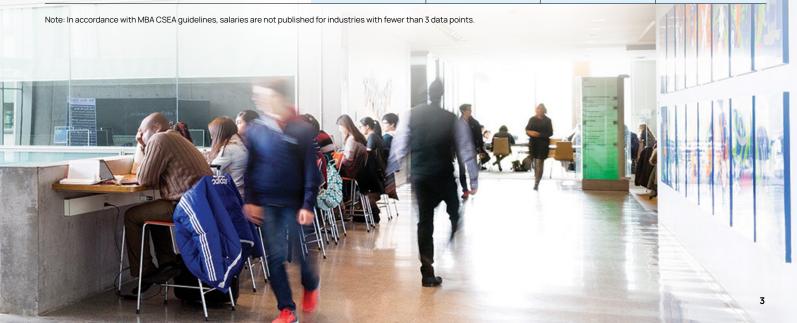
	Average	Minimum	Maximum	Median
Consulting	87,584.59	48,392.44	125,500.00	85,000.00
Finance	85,389.58	64,567.55	135,000.00	76,064.24
General Management	113,292.57	72,302.58	200,000.00	90,000.00
Law / Legal Services	70,531.90	66,990.55	72,302.58	72,302.58
Marketing / Sales	81,338.44	55,000.00	170,000.00	66,215.91
Operations / Logistics	115,911.37	66,400.33	192,800.00	88,533.77
Rotational Program	97,000.00	92,000.00	102,000.00	97,000.00

Note: In accordance with MBA CSEA guidelines, salaries are not published for functions with fewer than 3 data points.

Compensation by Industry

INDUSTRY SALARY (\$)

	Average	Minimum	Maximum	Median
Consulting	84,507.05	48,392.44	110,000.00	79,311.50
Consumer Packaged Goods	81,155.63	59,022.52	94,600.00	85,500.00
Financial Services	98,365.70	64,567.55	200,000.00	78,865.55
Healthcare	96,121.52	73,573.23	140,000.00	74,791.32
Law / Legal Services	70,531.90	66,990.55	72,302.58	69,646.57
Transportation & Logistics	102,818.40	55,179.92	168,066.60	85,208.60



Companies Recruiting at Schulich

The following is an alphabetized list of organizations that have engaged with Schulich MBA students over the last three years. Engagement includes, but is not limited to: networking, on-campus recruitment, company sponsored events, formal job postings, hiring, and other Centre for Career Design activities.

Companies noted in bold have hired at least one Schulich MBA graduate in the last three years.

Α

ABB Inc.

Abbott Laboratories

Able Innovations

Academy of Applied

Pharmaceutical

Sciences

Accenture

Access to Success

Organization

Accuracy Canada

ACS Infrastructure

Development Inc.

Adaptavist

Advance Mortgages

Ag Growth International

(AGI)

Agentis Capital

Air Canada

Aisle 24 Market

Alcon

AlixPartners

Allanson International Inc.

Amazon

American Marketing

Association (AMA)

Amica Senior Lifestyles

Amplifon

Another Axis Consulting

Antler

Apotex Inc.

Aqua-Tech Sales and

Marketing Inc.

ARA Europe

Aramark Canada Ltd.

ARC Resources Ltd.

Aritzia LP

Arnini Stellato LLP

Art by Sabeel

Artha Learning Inc.

Arup

Aryza North America

Asian Development

Bank (ADB)

Asigra Inc.

AstraZeneca

ATB Financial

AtkinsRéalis

Atlas Capital Team L.P.

Audi Canada

Ausenco Engineering

USA South

Autodesk Inc.

Autzu

Auvenir

Avana Capital Corporation

averQ Inc.

Aviso Wealth

Aviva Canada Inc.

AYF Law Firm

Aypa Power

B

Bacardi Canada Inc.

Baidu Inc.

Bain & Company

Baker McKenzie

Baker Tilly

Bank of Montreal

Bayer

BCE Inc.

Bdata Solutions Inc.

BDO

BDO Canada

Bell Canada

Bennett Jones

benpac

Benson Percival Brown LLP

BEST Lassonde

Big Society Capital Ltd.

BlackBerry Ltd.

BlackRock Inc.

Blacktyde Capital Partners

BLADE

Blake, Cassels &

Graydon LLP

BlueDot Inc.

Blue-Mark Management

Consultants

Bluevale Capital Group

BMO Capital Markets

BMO Financial Group

BMW

BNP Paribas in Canada

Body & Soul Clinic

Bolashag Investments Ltd.

Bond Brand Loyalty

Bonsai Technologies Inc.

Borden Ladner Gervais LLP

Borrowell

Boston Consulting Group Inc.

Boston Scientific

Botco.ai

Brant Street Capital

Bristol Capital Management

British Columbia

Investment Management

Corporation

Bro Dough

Brookfield Asset

Management

Budweiser Brewing

Company APAC Ltd.

Burgundy Asset

Management Ltd.

Business Development

Bank of Canada (BDC)

Cadillac Fairview

Caldwell Securities Ltd.

Canaccord Genuity

Group Inc.

Canada Bread

Company, Ltd.

Canada Council for the Arts

Canada Goose Inc.

Canada Life Assurance Company Canada Revenue Agency Canada Startup Company Canadian Automobile **Dealers Association**

Canadian Cannabis Clinic Canadian Climate Institute

Canadian Imperial Bank of Commerce (CIBC)

Canadian Mortgage Capital Corporation

Canadian National Railway Company

Canadian Opera Company Canadian Pacific Railway

Canadian Tire Corporation

Canadian Venture Capital & Private Equity Association (CVCA)

Cansulta

Capgemini SE

Capital Canada Ltd.

Cardinal Health Canada

CARITY AI

Cassels Brock &

Blackwell I I P

CBRE Investment

Management

Century 21

Ceridian/Dayforce Inc.

ChargePoint Inc.

Chatbase

CHATS - Community &

Home Assistance to

Seniors

Chevron

Chick-fil-A Inc.

Christian Dior SE

CIBC

Cidel Asset Management Inc.

City of Guelph

City of Toronto

CleanSlate UV

CNP Processing GmbH, trade mark Processing.kz

Coast CA

Coca-Cola Canada

Bottling Ltd.

Cognizant

Col Capital Partners Inc.

Colliers International

Group Inc.

Congebec Inc.

Connor, Clark &

Lunn Investment

Management Ltd.

Constellation

Software Inc.

ContactMonkey

CONTAX Inc.

ContentFly

Cooley LLP

Coursera

CPA Ontario

CPG Connect Recruiting &

Executive Search

CPP Investments

crawfordconnect

Crédit Agricole CIB

Critical Care Services

Ontario

CSA Group

Cubeler

CulturaliQ

CWB Maxium Financial



Companies Recruiting at Schulich (continued)

D

D2L

Dale & Lessmann LLP

Dark Horse Consulting

Group Inc.

Dark Slope

DataStream Labs

Davies Ward Phillips &

Vineberg LLP

DBRS Morningstar

Define Capital

Definity Financial

Corporation

Dell

Deloitte

Dentons

Desa Global Leadership

Desjardins

DIALOG

Diamond Marketing Group

Dig Insights

Digbi Health

Digital Main Street

Digital Shovel

Diversey

Diversity in

Sustainability (DiS)

DLA Piper

Dorsey & Whitney LLP

Dot Food

Dream

DRI Healthcare Trust

DV Group

Dynamix Inc.

Ε

Edison Energy LLC

Educational Initiatives

Efficiency Capital Inc.

EMCO Corporation

Enbridge Inc.

Enerva Energy

Solutions Inc.

Engamio

Enterprise Mobility

Environics Analytics

Environment Funders

Canada

EnVision Consultants Ltd.

Envision Sports &

Entertainment

Enwave Energy Corporation

Equifax

Ericsson

Ethnicity Matters

Eudemian Ventures

Eurofins Scientific

Evalueserve

Export Development

Canada

Extendicare Inc.

ΕY

EY-Parthenon

F

Farm Credit Canada Farnham Accountants & Advisors



Fasken

FD Technologies Federation for the Humanities and Social Sciences

Fengate Asset Management

Ferrero International SpA **FGF Brands**

FINAM

Financial Services Regulatory Authority of Ontario (FSRA)

Firm Capital Organization

First Capital REIT Firstlight Media Flawless Flynn Group of Companies

FNCC-CSN: Fédération nationale des communications et de la culture

Foresters Financial **FortisBC** Foundation for Black Communities Four Seasons Hotels Ltd. Foxquilt Foyston, Gordon & Payne Inc.

Fulbright Canada Function X

FundThrough fusionSpan

Futurewatch EDEP

G

Gartner

Gateway Property & Development Ltd.

General Mills

Gensquared Inc.

George Weston Ltd.

GFL Environmental Inc.

Gildan

GoBolt

Goldman Sachs

Goldview Property Management

Good & Well Inc.

Good News Ventures

Goodera

Goodmans LLP

Gore Mutual Insurance Company

Government of Canada Government of Manitoba Gowling WLG

Grand Challenges

Canada

Grant Thornton LLP Graywood Developments LP

Greater Toronto Airports

Authority

Green Communities Canada

Green Economy Canada

Green Food Circle Hub GS₁

Guillevin International

Gutmann North America (GNA)

Н

Hatch

Havas Canada

Healthcare of Ontario Pension Plan (HOOPP) HealthHub Solutions

HealthPartners

Healthstore Holdings HelloFresh

Henkel

Henry Schein One

Hershey Canada Inc.

Hewlett Packard Enterprise High Park Nature Centre

Hire Intellect

Holland Bloorview Kids

Rehabilitation Hospital Home Hardware Stores Ltd.

HomeLife/Miracle Realty Ltd., Brokerage

HSBC Bank USA

HUB International Canada

Hydeline Canada Hydro One

I&A Professional

Corporation Chartered

Professional

Accountants

IBM

Idea Theorem

iDriveCareer (iDC) HR Consulting Canada Ltd.

IGM Technology Corp

Ignite Al

Impak Finance Inc.

Impakt

Imperial Tobacco

Canada I td.

INARIA Soccer

Indigo

Indspire

INFINITI Motor Company

Infrastructure Ontario

InMode

Innovation Factory

Intact

Intangent

Intellicastle Holdings

Interac Corp.

International Finance Corporation

International Institute for Sustainable Development Intuit Inc.

Irving Consumer

Products Ltd.

Isaac Operations

Ivanhoé Cambridge Inc.

J

J.D Power

Jamieson Wellness Inc.

Jarislowsky, Fraser Ltd.

JC+CO growth

accelerants inc.

Jen M Photography

Jewish National Fund

of Canada

Johnson & Johnson

Johnson & Johnson

Innovative Medicine

Johnson Controls



Kaiterra

Kearney

Keel Global

Kenvue

Key Firms

Key Media

Kijiji Canada

Klick Health

Knowledge First Financial

Korn Ferry

KPMG

Kraft Heinz Foods Company Kubota Canada Ltd.

Labatt Breweries of Canada

Labelium

Labour, Immigration,
Training and Skills
Land & Investment Group,
Royal LePage Commercial

Lasso Loop Recycling Lax O'Sullivan Lisus Gottlieb LLP

Left Lane Associates

Legal Aid Ontario

Lemonway

Level5 Strategy

Levi Strauss & Co.

LifeLabs

Li-Metal

Linamar Corporation

Lipton LLP

Live Nation

Entertainment Inc.

Loblaw Companies Ltd. Loblaw Digital

Lowe's Companies, Inc. Lufthansa German Airlines

Lufthansa InTouch Lululemon Athletica Lundbeck Canada Inc.

Lynch & Associates Inc. Lynk

M

M3 Partners

Mackenzie Investments

Magna International Maha Technologies main + main

Manulife

Maple Diversity Communications

Maple Leaf Foods Inc.

Maple Leaf Sports & Entertainment

Marcamor Consulting

Markham Fertility Centre

Markham Stouffville

Hospital

MaRS Discovery District

Mars Inc.

Marsh & McLennan

Companies Inc.

Marubeni Corporation

Mattamy Homes

Mazars Group

McCain Foods

McCarthy Tetrault LLP

McDonald's

McGovern Hurley LLP

McKesson

McKinsey & Company

McMillian LLP

MeatMeat Go

Medcan

Medline Industries LP

Mercer

Meridian Credit Union Ltd.

Metro Supply Chain

Group

Metrolinx

Michael Kors

Micro Interface Design

Microart Services Inc.

Microsoft

Milton Menace Jr. A

Hockey Club

Mindshare

Ministry of Economic

Development, Job

Creation and Trade

MiQ

MNP

Monachopsis Consulting

Mondelēz International

Morgan Stanley

Morningstar

Mosaic North America

Motion Recruitment

Partners LLC

Mount Sinai Health

System

MRM

MUFG

N

National Bank of Canada

Natural Resources Canada

Navigatr Group

NEAR Foundation

Neighbourhood Creative

Nestlé

Nestlé Purina North

America

NetDynamic Consulting Inc.

New Relic

NielsenIQ

Nipîy Tu Research and Knowledge Centre

Nomura

Nordicity

North Atlantic Treaty
Organization (NATO)

Northbridge Financial

Corporation

Norton Rose Fulbright

Nous Group

Novartis

Novocure



OCAD University

Office of the Auditor General of Canada (OAG)

Old Flame Brewing

Company

Oliver Jewellery

Ontario Bioscience

Innovation Organization

Ontario Government

Ontario Lottery and Gaming Corporation

Ontario Power Generation

Ontario Public Service

Ontario Securities

Commission

Ontario Teachers' Pension Plan

Open Farm Inc.

OpenIDEO

OpenText

Optimus SBR

Optinum Professional

Corporation

OPTrust

OPX Ai

Oracle

Osler, Hoskin &

Harcourt LLP

Osmow's Inc.

Ottawa Community Housing

Ottawa School of Art (OSA)

Overbay Capital Partners

Oxford Properties

Oxia Initiative

OYA Ventures

D

Pacific Life Re

Pathwise Credit Union

PatSnap

Peakhill Capital

Peel Plastic Products Ltd.

Pembina Institute

Peoples Group

PepsiCo Canada

Pequity

Plan Institute

Plan International Canada

PNC

Pocketpills

PolicyMe

POOLCORP

Porta

Portage Ventures
Power Sustainable Lios

Pratt & Whitney

Precision Health Centre Primont Homes

Pritt Investment Partners

Procter & Gamble

Prophix Software

Proposition Sales

Propulo Consulting

Prosh Marketing

PT Indofood Sukses

Makmur Tbk

Publicis Sapient

Purolator Inc.

Purpose Unlimited

PwC

Pycap

Q

Q4

QEA Tech

Qoherent

QuadReal Property Group

Limited Partnership

Questrade Financial Group Quinn & Partners Inc.

R

RAB Design Lighting

Raízen

RBC

Reckitt

Red Ladder

Productions

Regen Capital

Relay Ventures

Reliance Home Comfort

Reprise Digital

RepRisk

Response Advertising Inc.

Restaurant Brands

International

Reynolds and Reynolds

RioCan

RMP Professional

Services

Rockport Group

Company

Rogers Communications

Rogue Insight Capital Ltd. Rosor Exploration

Rotman Research

Institute at Baycrest

Roxeth Group

Royal LePage

Supreme Realty,

Brokerage RP Dynamics Inc.

RPIA

RSM Canada LLP

Rumanek & Company Ltd.

S

Sandra L. Fawcett, CPA

Sanofi Canada

Sapling Financial

Consultants Inc.

Sarona Asset

Management

o o

Saucony Canada

Scarborough Health

Network

"One of the best things about Schulich is it's very customizable. At no point during your journey at Schulich are you restricted to certain subjects. I took strategy, sustainability, marketing, and organizational behaviour, which eventually turned out to be my specialization. Everything just came together."

Srikanth Raghavan (MBA'20)
Senior Consultant, Transformational Change, Human Capital Consulting, Deloitte Canada

Companies Recruiting at Schulich (continued)

Schaefer Systems International Inc.

Schneider Electric

SchoolFinder Group Schulich School of Business SciCan

Score Media and Gaming Inc.

Scotiabank

Secure Digital Markets Segal GCSE LLP Septodont

SERA Community Ventures Ltd.

Setter Capital Inc.

SFR Medical

SHARE

Shareholder Association for Research and Education

Shearman & Sterling LLP

Shoppers Drug Mart Shouldice Hospital

Siemens Canada

Siemens Digital Industries Software

Six Degree Capital

SmartCentres

SmartONE Solutions Inc.

Snap

Social Venture

Connexion (SVX)

Solactive

SoulRooms Inc.

Southlake Community
Ontario Health Team

Spanier Group

Spark Law

Specialisterne Canada Inc.

Spectra Engineering

SPS Commerce

Stand.earth

Starr Insurance

Start Proud - Fier Depart

StickerYou Inc.

Stikeman Elliott LLP

Sulcabrush Inc.

Sullivan & Cromwell LLP

Summit Leaders

Sun Life Financial

Suncor

Sunnybrook Hospital

Super Asia Foods

Sustainalytics

Switch Power Synesis IT

Т

Tall Grass Ventures

Tamarack Mining Services

Tangerine Bank

TAO Digital Solutions

TCG Partners

TD Bank Group

TD Insurance

Techstars

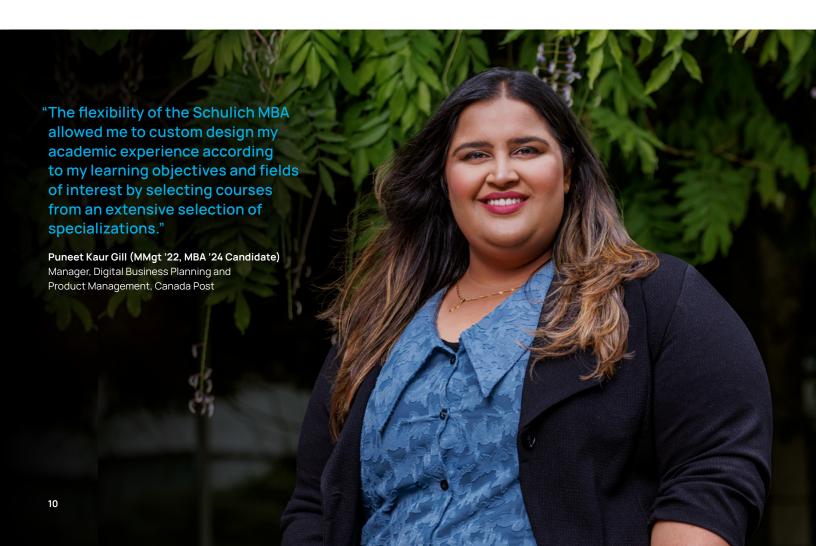
Teck Resources Ltd.

Tekion Corp

Teladoc Health Canada

TELUS

Tennis Canada



Tesla

The Atmospheric Fund (TAF)

The Canadian Association of Physicians for the Environment

The Canadian Food Innovation Network

The Chubb Corporation

The Daniels Corporation

The Delphi Group

The Desjardins Group

The Downing Street Group

The Equality Effect

The Five Gourmands

The Hershey Company

The Home Depot Canada

The Hospital for

Sick Children

The Insurance Institute of Canada

The International Business
Machines Corporation
(IBM)

The Land Services Group

The Lodgge The Mighty Readers

The Ontario Cannabis Retail Corporation

The PNC Financial Services Group Inc.

The Poirier Group

The Regional Municipality of York (York Region)

The Supporters Fund

The Tula Foundation
The Villa Life

The Yonge Street Mission

Theatre Gargantua

Tidal

Tidal Commerce

TikTok

Tilray Brands

TJX Canada

Too Good to Go

TopOffer

Toronto Business

Development Centre

Toronto Community
Housing

Toronto CREW

Toronto Hydro

Torys LLP

TouchTunes

Town of Georgina

Trackunit

Translatio (Shanghai)

Trading & Consulting Co., Ltd.

Treasury Board

Secretariat

Trexo Robotics

Tridel

Trillium Health Partners

TTG Canada

Two Labs. LLC

Two Small Fish Ventures

U

Uber

UBS

Unilever Canada

Uniqlo

Unity Health Toronto

University Pension Plan (UPP)



Valente, Pacitti LLP

Verus Consulting Inc.
Villa Charities

Volaris Group

Vulkan Food



Walmart

Wasserman Group

Wawanesa Insurance

WeirFoulds LLP

Weishaupt Design Group

Wendsley Lake Corporation

Corporat

Wesco

Whitehorse Liquidity

Partners

Wild Elements

Williams & Partners LLP

Wood Bull LLP

Workplace Safety and

Insurance Board (WSIB)

World Vision Canada

WSP Global Inc.

WTW



Yamaha Motor Canada Ltd.

Yardi Systems

Yee Hong Centre for

Geriatric Care

York University

Youth Challenge International

Z

Zebra Technologies

Corporation

Zeta Global

ZhongDiBaoLian

(Beijing) Construction Engineering Co., Ltd.

Zing Pantry Shortcuts

Corporate Engagement Highlights

285

recruitment events accessible to MBA students 106

companies posted MBA-level jobs

452

jobs open for MBA application

174

companies hired the MBA Class of 2023



What Our Employers Are Saying

"The Schulich MBA program attracts high-calibre individuals from various backgrounds and experiences, creating a dynamic set of candidates that are a pleasure to meet with during the recruiting process. This rich diversity of perspectives fuels innovation and fosters well-rounded business leaders that we are lucky to bring into Gartner Consulting. The program's reputation for academic rigor and practical application translates into graduates who hit the ground running. They're well-equipped with the skills and knowledge we need to succeed in our fast-paced environment. The CCD team is incredibly knowledgeable and always goes the extra mile to connect us with the perfect candidates which has led to some truly exceptional hires for our organization."

Lydia Humphreys

Senior University Recruiter, Gartner

Gartner

"At American Express, we have found a reliable source of top-tier talent in Schulich MBA students. The strength and diversity of the Schulich student body never fail to impress us — their unique perspectives, strong work ethic, and innovative thinking will make them valuable additions to AMEX, and many other companies.

Working with the CCD team at Schulich has been a seamless and rewarding experience. Their dedication to connecting students with opportunities and creating possibilities for both companies and individuals is truly commendable. The support and guidance provided by the CCD team have been invaluable in helping us find the right candidates to meet our business needs."

Yoni Soleyn

Bilingual Talent Acquisition Partner, Colleague Experience Group (CEG), American Express





Meet the Corporate Relations Team

Whether you're an organization new to recruiting at Schulich, an alum eager to hire from your alma mater, or a longstanding corporate partner of the School, the team in Corporate Relations takes a collaborative, creative, and data-informed approach to ensuring your recruitment goals are met.



Miles Collyer (He/Him) Associate Director, Corporate Relations



Diana Caradonna (She/Her) Corporate Relations Specialist

- Portfolio:
- Accounting
- Banking
- Financial Services
- Government
- Insurance



Michael Haynes (He/Him) Corporate Relations Specialist

- Portfolio:
- Diversified Industries
- Management Consulting
- Real Property
- Technology
- Telecommunications



Zviko Mhakayakora (She/Her) Corporate Relations Specialist

- Portfolio:
- Consumer Packaged Goods
- · Consumer Services
- Healthcare
- Retail
- Supply Chain



Dolly Shao (She/Her) Corporate Relations Specialist Portfolio:

• Business Development



Jessica Costa (She/Her) Recruitment Coordinator



Mak'an Dakwal (She/Her) Recruitment Coordinator

Contact Us

Centre for Career Design, Schulich School of Business

Richard E. Waugh Suite, N202, 111 Ian Macdonald Boulevard Seymour Schulich Building, York University 4700 Keele Street, Toronto, Ontario, Canada M3J 1P3



Connect with our recruiters: (416) 736-5080 recruit@schulich.yorku.ca





DOWNTOWN CAMPUS

Miles S. Nadal Management Centre 222 Bay Street, Suite 500 Toronto, Ontario, Canada M5K 1K2

KEELE CAMPUS

York University, 4700 Keele Street Toronto, Ontario, Canada M3J 1P3

Driving Positive Change schulich.yorku.ca





