



Employment Data for Full-Time MBA

96%

received job offers within three months of graduation.

\$175,000

median base salary.

60% of graduates went into consulting or tech.

## MBA Graduate Acceptances

By Industry	By Function			By Region		
INDUSTRY	%	BASE SALARY MEAN	BASE SALARY MEDIAN	BASE SALARY RANGE	MEDIAN SIGNING BONUS	
Consulting	44.9%	\$181,895	\$190,000	\$108,000-\$300,000	\$30,000	
Consumer Packaged Goods	5.4%	\$125,800	\$128,000	\$110,000-\$135,000	\$40,000	
Energy	3.4%	\$131,550	\$125,000	\$115,000-\$170,000	\$22,500	
Financial Services	14.2%	\$161,821	\$175,000	\$120,000-\$225,000	\$46,250	
Healthcare (Including Products and Services)	5.7%	\$139,102	\$135,000	\$104,631-\$190,000	\$30,000	
Manufacturing	2.7%	\$127,143	\$125,000	\$120,000-\$145,000	\$32,500	
Real Estate	1.7%	\$140,000	\$140,000	\$135,000-\$150,000	\$20,000	
Retail	3.7%	\$141,130	\$140,000	\$125,000-\$175,200	\$25,000	
Technology	15.5%	\$154,988	\$152,625	\$115,000-\$194,400	\$30,000	
Other	2.7%	\$156,754	\$150,000	\$112,015-\$215,000	\$17,000	
Total/average	100.0%	\$162,946	\$175,000	\$104,631-\$300,000	\$30,000	

**90%** of accepted offers reported a signing bonus

2/3

accepted offers in the New York metro, West Coast, or Chicago.

94%

of graduates are career-switchers.

7/8

accepted offers were obtained through school-facilitated recruiting activities.

## Timing of Job Offers

#### RECEIVED FIRST OFFER BY GRADUATION RECEIVED FIRST OFFER WITHIN 3 MONTHS OF GRADUATION

Grand Total	90.5%	95.9%
Foreign National	94.5%	95.6%
U.S. Citizen/Permanent Resident	88.9%	96.0%

# Timing of Job Acceptances

#### ACCEPTED OFFER BY GRADUATION ACCEPTED OFFER WITHIN 3 MONTHS OF GRADUATION

Foreign National  Grand Total	92.3%	93.4%
U.S. Citizen/Permanent Resident		93.8%

### MBA Intern Acceptances

By Industry		By Function		By Region	
INDUSTRY	%	BASE SALARY MEAN	BASE SALARY MEDIAN	BASE SALARY RANGE	
Consulting	27.7%	\$175,188	\$184,800	\$43,380-\$194,208	
Consumer Packaged Goods	6.9%	\$97,500	\$98,796	\$35,364-\$115,440	
Energy	1.1%	\$106,560	\$127,692	\$28,668-\$142,200	
Financial Services	18.4%	\$140,004	\$151,800	\$39,996-\$180,000	
Healthcare	9.3%	\$97,548	\$105,072	\$42,360-\$150,012	
Manufacturing	7.2%	\$106,080	\$104,400	\$74,400-\$140,400	
Non-Profit	2.7%	\$69,480	\$62,400	\$41,604-\$104,004	
Retail	4.0%	\$98,148	\$104,004	\$62,400-\$129,996	
Technology	16.8%	\$109,656	\$112,320	\$38,880-\$182,400	
Other	5.9%	\$119,613	\$103,107	\$28,800-\$216,000	
Total/average	100.0%	\$152,938	\$162,500	\$28,800-\$216,000	

### Top Hiring Companies for Full-Time MBA











EMPLOYER TOTAL MBA FULL TIME MBA INTERN

EMPLOYER	TOTAL	MBA FULL TIME	MBA INTERN		
Bain & Co. Inc.	37	25	12		
Boston Consulting Group	33	16	17		
Deloitte	30	14	16		
Amazon	27	12	15		
EY-Parthenon	19	12	7		
Dell Technologies	18	7	11		
PwC Strategy&	14	7	7		
PepsiCo Inc.	13	7	6		
Nike Inc.	13	5	8		
Accenture Strategy	10	6	4		
Citi	10	4	6		
JP Morgan Chase & Co.	9	7	2		
Adobe Inc.	8	5	3		
Barclays PLC	8	3	5		
L.E.K. Consulting	7	3	4		
American Express Co.	7	2	5		
Kearney	7	2	5		
Cummins Inc.	7	1	6		
IBM	6	2	4		
Goldman Sachs Group Inc.	6	1	5		
Eli Lilly & Co.	5	3	2		
Google Inc.	5	3	2		
Bank of America	5	1	4		
Microsoft Corp.	4	3	1		
Ecolab Inc.	4	2	2		
Roland Berger	4	2	2		
Walmart Inc.	4	2	2		
Procter & Gamble Co.	4	1	3		
RBC Capital Markets	4	1	3		
Morgan Stanley	3	3			
Clorox Co.	3	2	1		

EMPLOYER	TOTAL	MBA FULL TIME	MBA INTERN		
Pfizer	3	2	1		
Republic Services	3	2	1		
AlixPartners LLC	3	1	2		
Boeing	3	1	2		
Bristol-Myers Squibb Co.	3	1	2		
Cisco Sytems Inc.	3	1	2		
Danone North America	3	1	2		
DaVita Inc.	3	1	2		
DuPont	3	1	2		
General Motors Co.	3	1	2		
Johnson & Johnson Services Inc.	3	1	2		
Medtronic Inc.	3	1	2		
AbbVie Inc.	3		3		
Ford Motor Co.	3		3		
Genentech Inc.	3		3		
Lincoln International LLC	3		3		
Analysis Group Inc.	2	2			
BlackRock Inc.	2	2			
Evercore	2	2			
Guidehouse	2	2			
Kraft Heinz Co.	2	2			
RWE Clean Energy LLC	2	2			
Tata Consultancy Services Ltd.	2	2			
Trammell Crow Co.	2	2			
UnitedHealth Group Inc.	2	2			
West Monroe LLC	2	2			
Alvarez & Marsal	2	1	1		
Chevron Corp.	2	1	1		
Danaher Corp.	2	1	1		
Emerson Electric Co.	2	1	1		
Guggenheim Partners LLC	2	1	1		

EMPLOYER	TOTAL	MBA FULL TIME	MBA INTERN
Moelis & Co.	2	1	1
Molson Coors Beverage Co.	2	1	1
Nestle	2	1	1
NextEra Energy Inc.	2	1	1
ServiceNow Inc.	2	1	1
TD Securities Inc.	2	1	1
The Related Companies LP	2	1	1
Vanguard	2	1	1
1Life Healthcare Inc.	2		2
Barry-Wehmiller Co.	2		2
Boston Scientific Corp.	2		2
Conagra Brands Inc.	2		2
Delta Air Lines Inc.	2		2
Discover Financial Services	2		2
eBay Inc.	2		2
Gunderson Dettmer LLP	2		2
MasterCard Advisors LLC	2		2
Michigan Medicine	2		2
Owens Corning	2		2
S. C. Johnson & Son Inc.	2		2
The Chartis Group LLC	2		2

Employers hiring two or more Michigan Ross graduates or interns in 2022-2023

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## Take the Next Step

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### SIGN UP FOR ROSS COMMUNICATIONS

Full-Time MBA	Anticipated Start Term
First Name *	Last Name *
Email *	Country

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