Employment Data

REVIEW HBS HIRING TRENDS

Browse industry, function and location destinations and gain insights around compensation.

Class of 2023

'iew: Class of 2023 ✓

Career Data

Internship Data

What do students do post-HBS?

Understand which industries, functions and locations have been most popular and the compensation students received.

Students Seeking Employment

73% Sought Employment

L86% Received an Offer

L80% Accepted an Offer

27% Did Not Seek Employment

13% Starting own business

11% Company sponsored or already employed

3% Other

1% Continuing education

0% Postponing job search

0% No Data Available

Median Base Salary

\$175,000

Median Signing Bonus

\$30,000

57% Receiving

Median Performance Bonus

\$40,000

70% Receiving

Industries

Sort By: A-Z 🗸 25% Consulting 4% **Consumer Products** Entertainment / Media 1% Health Care 5% 3% **Investment Banking** Investment Management / Hedge 6% Fund 6% Manufacturing 5% Nonprofit / Government Other Financial Services 3%

Functions

A-Z ✓

Sort By:

Strategic Planning

Business Development 6%

Consulting 26%

Finance 33%

General Management 16%

Marketing 10%

Other 3%

7%

Private Equity	17%	
Retail	1%	
Services	2%	
Technology	16%	
Venture Capital	6%	

Locations

Sort By: A-Z ✓

United States: 89%			International: 11%			
Mid-Atlantic	3%			Asia	3%	
Midwest	4%			Australia & Oceania	<1%	
Northeast	54%			Canada	<1%	
South	5%			Europe	5%	
Southwest	7%			Latin America	<1%	
West	16%			Middle East & North Africa	1%	
				Sub-Saharan Africa	<1%	

Please note salary information is self-reported by students.

N/A indicates data represents <1% of students seeking employment.

In some cases, compensation is rounded to nearest thousand. See detailed pages for exact figures.

Percentages may not add to 100 due to rounding.

Insights & Advice →

22 MAR 2024 BECCA CARNAHAN
DRIVING IMPACT IN EMERGING MARKETS WITH HBS ALUM NNEKA CHIME (MBA 2015)

21 FEB 2024 BECCA CARNAHAN
HIRING AT HBS: HOW SUMMER INTERNS MAKE AN IMPACT AT BRIDGES FUND MANAGEMENT

MBA HIRING ORGANIZATIONS

View hiring organizations for the Classes of 2023 and 2024.

 $\rightarrow \underline{\text{View MBA Hiring Organizations}}$

ENTREPRENEURSHIP

Facts & figures on students founding companies and joining start-ups.

→ Entrepreneurship Facts & Figures

HISTORICAL TRENDS

View trends in industry, function, and location career and internship choices.

 $\to \underline{\text{View Data Trends}}$