



ESMT
BERLIN



EMPLOYMENT REPORT: Full-time MBA

Class of 2023



EMPLOYMENT

After 3 months



74% of our graduates seeking employment **received job offers within three months from graduation**

After 6 months



94% of our graduates seeking employment **received job offers within six months from graduation**

CAREER TRANSITIONS



93%
Changed **role**



89%
Changed **industry**



64%
Changed **country**



61%
Changed **all three**



4 of the **graduates became entrepreneur** and started their own business

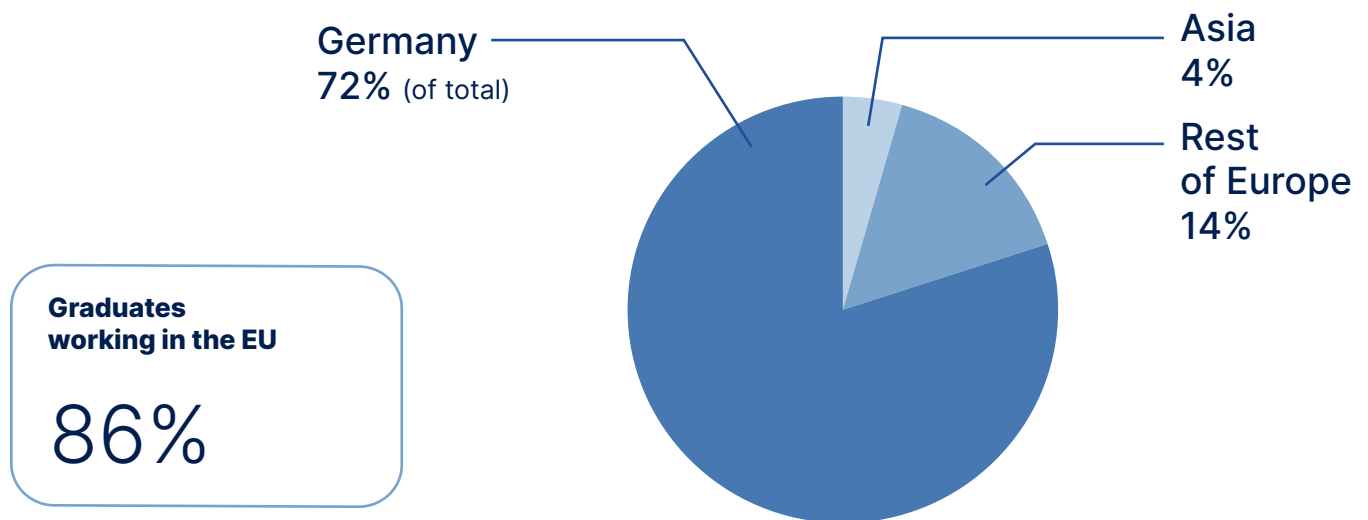


1 graduate was **awarded a Responsible Leader Fellowship** after completing a social impact project in a developing country. He provided pro-bono service to an organizations that creates value and social change for the community.

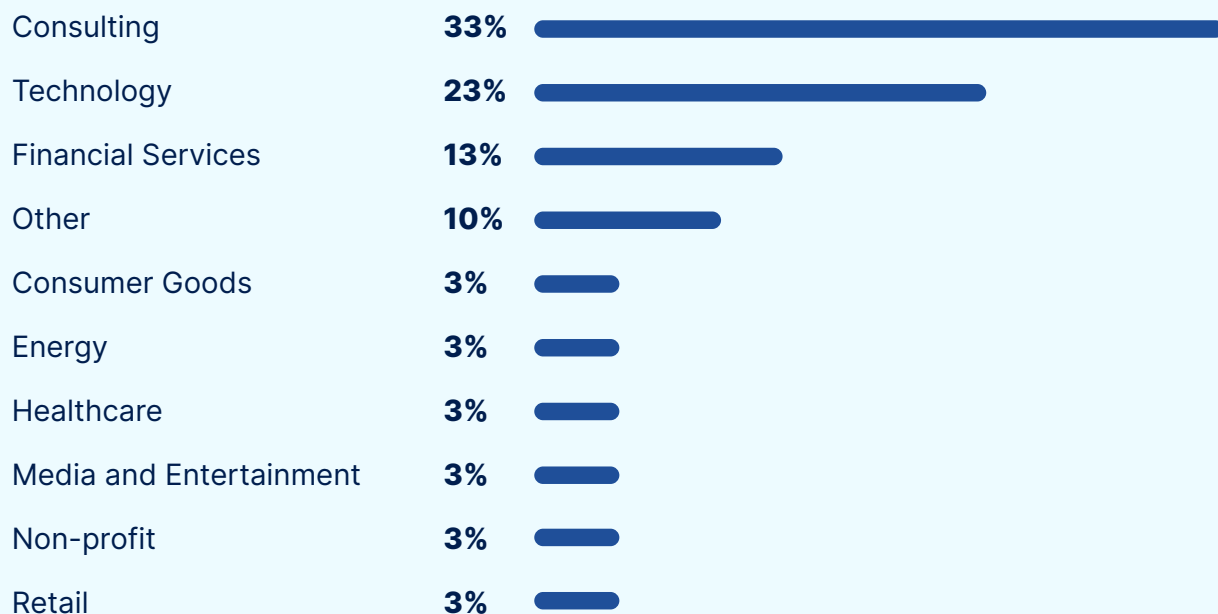
Salary statistics in EUR

€		Base	incl. bonuses
	Average	80,150	92,500
	Median	78,648	107,500
	Highest	110,000	150,000
	Lowest	60,000	60,000

Regional distribution



Graduates accepted position in the following industries:



A selection of roles accepted

- Co-Founder
- Expansion Project Manager
- Finance manager
- Global Business Manager
- Global Engagement Manager
- Innovation Manager
- Investment manager
- Lead Software Engineer
- Manager - Partnerships and Client Success
- Marketing Manager
- Portfolio Manager AI
- Product Manager
- Product Strategy Consultant
- Project Director
- Senior Consultant
- Senior Financial Accountant
- Senior Managing Consultant
- Senior Partnership Manager
- Senior Product Owner
- Senior Project Manager
- Senior Strategist
- Senior Technical Project Manager
- Strategy & Propositions Manager



Recruiting companies

- Ablnbev
- acondas
- Allianz
- Clariness
- Deloitte
- Dubai Chambers
- E.ON
- FDI Center
- GoTyme Bank
- HCL Tech
- heyStefan!
- HomeToGo
- IONOS
- Job Match Company
- Mambu
- OpenText
- RCS Global
- Ride
- SellerX Germany
- South Pole
- Sportz Interactive
- Springer Nature Group
- Wipro
- Yicoic International Consulting



A selection of company interactions

Students had the opportunity to meet the following companies virtually, and on and off campus:

Accenture, Acondas, Allianz Consulting, Allianz SE, Alphasights, Amazon, Auto1, Axel Springer, BASF, Berlin Bytes, Choco, CORE, Corning, Cosuno, CVA, Daimler, DCI, Deloitte Monitor, Digital Rocks/Tenera, Doctolib, Dr. Oetker, E.ON, EY, Flexcavo, Flink, FREE NOW, Freshworks, Fressnapf, FSC, Grover, GSK, HCLTech, HelloFresh, KWS, Lieferando/Takeaway, Lipis, Lufthansa, McKinsey, Mercedes Benz Consulting, Meryts, Metro, Native Instruments, On Running, PwC Risk & Regulatory, Raisin, Razor Group, RBI, reply, Ritzenhöfer, Schaeffler, Scoutbee, Sendify, Simon Kucher, SumUp, Telefonica, Thermo Fisher Scientific, True Node, Veeva, Wayfair, Wipro, Y42, Yara, Zalando,



Throughout the MBA journey, the Career Development Center provided invaluable support every step of the way. They guided us on effective networking strategies, helped us craft impactful CVs, prepared us for interviews, and empowered us with negotiation skills to set us up for success in the job market. Knowing that we had access to top-notch guidance gave me a strong sense of confidence in navigating the German job market.

The personalized attention and close relationship with the Career Development Center made the experience truly unique and relevant for me and every student in my class.

Lucía Roldós, class of MBA 2023

Europe Marketing Manager, AbInbev



Before coming to ESMT, I had a steady job in one of the Fortune500 companies and was concerned about whether I would land a better job once I completed my MBA.

The Career Development Center team at ESMT however did more than expected in helping/guiding me with my job research, understanding the job market and networking with the right people. They had organized effective alumni networking events where I'd meet people from industries, I wanted to work in.

The team was constantly following up with me ensuring I was taking the right steps/approach in my applications, and they still follow up to this day to ask if I'm liking my current job....

Throughout the year at ESMT, I can confidently say that the Career Development Team and I have turned this student/CDC relationship into a friendship.

Elie El Marj, class of MBA 2023

Global Engagement Manager, HCL Tech

Join us:



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Founders and benefactors:

